

VGFN GCI Board Member Criteria

- Gwich'in Council International (GCI) represents 9,000 Gwich'in in the Northwest Territories (NWT), Yukon, and Alaska as a Permanent Participant in the Arctic Council.
- GCI supports Gwich'in by amplifying our voice on sustainable development and the environment at the international level to support resilient and healthy communities.
- Vuntut Gwitchin First Nation has the right to appoint 2 board members to GCI.
- Board members provide strategic direction and accountability to GCI, participate in Arctic Council activities, and operate by consensus.
- Board members must abide by GCI Roles and Responsibilities and Code of Conduct.
- VGFN Applicants will be rated on each selection factor:
 - Does not satisfy – 1 point
 - Partially satisfies – 2 points
 - Fully satisfies – 3 points
- The highest score should be the preferred candidate. It might also be worth considering whether the other candidates would be suitable for the job if the preferred candidate doesn't accept the job.
- Interviews may be conducted to further assess selection factors.

Selection factors	(Insert Candidate Name here)	(Insert Candidate Name here)	(Insert Candidate Name here)	(Insert Candidate Name here)
1. Openness to collaboration, learning and respectfully exchanging different views.				
2. Experience operating in consensus-based forums or organizations.				
3. Experience with public speaking, networking and communication.				

Selection factors	(Insert Candidate Name here)	(Insert Candidate Name here)	(Insert Candidate Name here)	(Insert Candidate Name here)
4. Embodies Gwich'in values and culture.				
5. Aligns with the GCI Roles and Responsibilities and Code of Conduct.				
6. Previous experience as a board or organization member.				
7. Knowledge of board governance structures, the GCI mandate and the Arctic Council.				
8. Ability to represent VGFN and respectfully advocate for priorities.				
9. Interest in key international and Arctic issues such as climate change, food security and digitalization.				
10. High level of organization, integrity and professionalism.				
TOTAL				
ASSESSMENT				

***Rating:** 1 = Does not Satisfy 2 = Partially Satisfies 3 = Fully Satisfies

Assessment P = Preferred S = Suitable U = Unsuitable